

December 2024

Blue Mountains Coaching Code of Ethics

BMC is committed to responsible business practices and acting with respect and integrity towards all stakeholders.

This code sets out expected codes of conduct for myself, my partners and people and organisations that I engage with as part of my work.

It's inspired by leading organisations such as International Coach Federation (ICF) and Jennifer Garvey Berger's Cultivating Leadership BCorp and the Australian based BCorp Harvey.

//Why we work?

Work is part of life. It's defining a role. To contribute to the world. In a way that is needed and compensated. I work to support people around the world to navigate corporate life with more ease and connection.

//How we work?

One Earth//

We are facing a planetary crisis. Blue Mountains Coaching aims at operating with minimal environmental impact.

Shared humanity//

Shared humanity and human dignity is the guiding principle of everything we do at Blue Mountains Coaching.

//Professional Ethics & Principles

All areas of coaching services are committed to the [ethics & principles of the International Coaching Federation](#). They outline responsibilities and values towards:

- The client - honouring their wholeness and confidentiality at its core
- Professionalism: committing to practice and performance
- Society: doing good

//Who we work with?

Blue Mountains Coaching partners with like-minded organisations and is seeking out clients who:

- who are certified B-Corps, non-profit, public or social enterprises.
- have shared values around planetary health, DEIB, awareness-based systems change and social and environmental impact in general

Blue Mountains Coaching will NOT partner with with organisations and clients:

- In the gaming, gambling, arms & munition, tobacco industry
- Proven record of violating environmental and social standards

As life is not black and white, there are a lot of grey areas especially in the corporate world. Blue Mountains Coaching is part of a regular Mentoring and Supervision group to reflect on business practices, ethical complexities and partners choosing clients and projects on a case-by-case basis.

//How do I handle gifts?

Blue Mountains Coaching is not accepting gifts or giving out gifts valued over 50 AUD.